

WHAT IS A CAP COMMITTEE?

CAP (Community Action Program) Committees are made up of members at the worksite who are committed to social justice and talking to their co-workers about important UAW issues. All locals are required by the UAW Constitution (Article 44) to have a Citizenship and Legislative Committee, which is the formal name for a CAP Committee.

BEING A CAP COMMITTEE MEMBER

A typical member in a CAP Committee is principally responsible for talking to his/her assigned co-workers about political issues affecting them and their families and work to elect politicians who stand with working Americans. More conversations take place around elections, but the goal is to communicate with co-workers all year long. In addition, CAP Committee members help by phone banking, handing out leaflets, canvassing in neighborhoods, and assisting with important data-entry work. Finally, helping to support the local's V-CAP drive is an essential part of the work of the CAP Committee.

AM I RIGHT FOR THE CAP COMMITTEE?

If you enjoy talking to, and more importantly, listening to your co-workers, then CAP is for you! An effective volunteer knows the difference between "talking at" and "talking to" someone and will help their co-workers see how politics affect us all. Learning what your co-workers' concerns are and showing a genuine interest in helping to find a solution is the most important skill a CAP member can have. If you have volunteered in the past to phone bank, canvass, or hand out leaflets, then you've already been involved in a lot of the tasks a CAP Committee member is asked to complete.

ARE THESE ISSUES IMPORTANT TO YOU?

CAP's goal is to ensure that those who represent us in government understand and fight for what the working class needs to thrive.

This includes:

- Protecting our right to collectively bargain
- Protecting Social Security and Medicare
- Fair tax laws
- Adequate funding for public education
- Ensuring that all workers, regardless of country of origin, are treated with respect and dignity

ACTIVITIES OF A CAP COMMITTEE

We understand that gains made at the bargaining table can easily be wiped out with bad legislation signed by elected officials. CAP Committees take a proactive approach in ensuring that our representatives in government listen to what working families need.

What we're involved in:

- Helping members, both active and retired, and their families register to vote
- Distributing voting records of elected officials and helping members and their households learn about political issues
- Conducting V-CAP drives, asking members to contribute to V-CAP
- Urging all members, both active and retired, and their families to vote in local, municipal, and statewide elections

HOW MANY MEMBERS SHOULD A CAP COMMITTEE HAVE?

CAP Committees should be of sufficient size to talk to all members of a worksite within a few days. Generally, this means having one volunteer for every 25 co-workers. Keep in mind that volunteers should come from all shifts, departments, classifications, etc, so that the committee reflects the worksite. This will make it easier to reach all your co-workers and ensures that everyone is represented.

HOW DO I JOIN?

Simple: Just contact your local union leadership and let them know you want to volunteer to join the CAP Committee.



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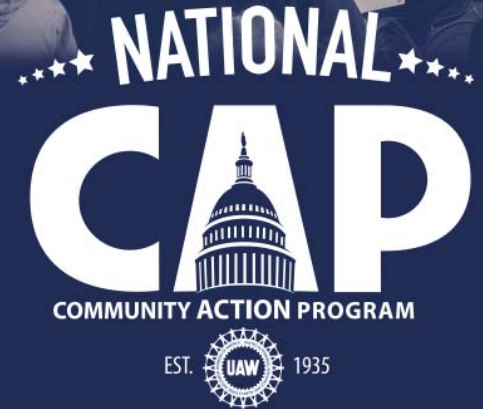
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A vertical banner with a background image of a crowd of people gathered in front of a large, domed building, likely a state capitol. The text "JOINING YOUR CAP COMMITTEE" is written in large, white, sans-serif font across the top. Below it, "UAW NATIONAL CAP" is written in a smaller, white, sans-serif font.

JOINING
YOUR
CAP
COMMITTEE
UAW NATIONAL CAP



MAKE YOUR VOICE HEARD