

**Progress continues for the SolidaritUS facilities in the Tulsa and McAlester areas.**

Two spaces for medical centers have been selected for lease options in the Tulsa and Owasso areas. A letter of Intent (LOI) has been submitted on lease sites and awaiting those approvals.

McAlester spaces are more challenging but attainable. Last week the McAlester group and project managers from SolidaritUS met to walk through a site not far from the plant. We are hopeful that a LOI will be submitted for this site.

The SolidaritUS recruitment team has interviewed highly skilled doctors from the Tulsa area. These doctors have not only one, but two interviews with the recruitment group.

Through an extremely thorough and exhaustive process, SolidaritUS team has accepted the offer of our first doctor to work with you and your family. This is great news for the Tulsa and Owasso area. SolidaritUS will continue to vet skilled and specifically suited doctors for our Spirit community.

SolidaritUS Health and our Spirit Joint Healthcare Committee have interviewed a number of physicians for the McAlester area, as well. An offer may be extended soon to a highly qualified doctor who is dedicated to the community. We will be happy to keep you up to date on any news to come.

SolidaritUS will be onsite in February to discuss day to day operations and communications.

In the upcoming weeks we look forward to sharing news on health, information about potential doctors, where the final sites are located and benefits workshop dates. So continue to read our Wellness Wednesday communications for the up to date information for Oklahoma.