

Spirit was happy to host the Solidaritus implementation team this week. Some highlights from our meetings:

- Toured potential properties in both McAlester and the Tulsa area
 - Solidaritus follows a rigorous selection process that eliminates all properties that do not fit their criteria for quality, accessibility, and growth potential
 - The Solidaritus facilitator and site manager have worked diligently throughout the Tulsa and McAlester area (with local lease agents) to find superior local facilities
 - The potential sites can be built out to fulfill our requirements for a first class medical facility. Through this process they have narrowed down to several choice selections
- Reviewed the geo-mapping highlights showing the heaviest concentration of where our employees live
- Discussed an initial slate of physicians who have expressed an interest in this opportunity and passed the first round of interviews
 - Again, Solidaritus follows a rigorous selection process. They consider professional experience, values, compliance, and style in narrowing down to a group of potential hires who will be great fits for this model

We will have great news of site selections and physician reviews right after the first of the New Year!

We also took the Solidaritus team on a tour of our Tulsa facility. The tour was a great success as the Solidaritus group was intrigued and impressed with our employee's advanced technical skills, our extensive robotics systems and our overall facility.

Please stay connected to upcoming announcements that will keep you informed on site and physician milestones.