

Spirit AeroSystems has notified the UAW Locals in Tulsa and McAlester of premiums for the 2020-2021 plan year.

The Employee Premium cost share for the 2019-2020 plan year is as follows:

2019/2020 Rates

- No increase to health insurance premium rates for 2019/2020 benefit year

	Green	Blue	Orange
Employee	\$78.70	\$57.52	\$51.06
Employee +	\$157.40	\$115.40	\$102.11
Family	\$236.10	\$172.57	\$153.16

- Rates for those who qualify for Healthy Spirit discount:

	Green	Blue	Orange
Employee	\$57.87	\$36.69	\$30.22
Employee +	\$136.57	\$94.21	\$81.28
Family	\$215.27	\$151.73	\$132.33

Rates are displayed per pay period



The Employee Premium cost share for the 2020-2021 plan year is as follows:

2020/21 UAW Semi-Monthly Rates

- 2019/20 – No increase was given for 2019/2020 benefit year
- 2020/21 – 14.4% increase; agreed to a 9% employee contribution increase

	Green	Blue	Orange
Employee	\$85.79	\$62.70	\$50.50
Employee +	\$171.57	\$125.39	\$111.30
Family	\$257.35	\$188.10	\$166.95

- Rates for those who qualify for Healthy Spirit discount receive a \$500 annual discount:

	Green	Blue	Orange
Employee	\$64.95	\$41.86	\$29.67
Employee +	\$150.73	\$104.56	\$90.47
Family	\$236.52	\$167.26	\$146.11

Rates are displayed per pay period

Notes: Orange plan is compliant with ACA



This Premium cost share represents a 9.9% increase in employee premiums.

UAW Leadership does not believe that this increase in cost fairly represents the great accomplishments and cost savings that employees have worked diligently to achieve over the past couple of years.

Discussions are ongoing, and we will notify the membership as updates are available.